

The Board of Education of the Fairfield City School District in the County of Butler, Ohio, held a Regular Meeting on the 21<sup>st</sup> of May 2015 in the Catherine D. Milligan Community Room.

The meeting was called to order by the President at 6:30 pm.

ROLL CALL – Present: Mr. Berding, Mr. Hare, Mr. Heisler, Mr. Kearns & Mrs. Shorter  
Absent: None

Also present: Mr. Otten, Mrs. Lane, Mr. Martin, Mrs. Wildow, Mr. Weiser & Mr. Clemmons

PLEDGE OF ALLEGIANCE

PRESENTATIONS/RESOLUTIONS

A. Golden Apples

Fairfield Senior High School

Aline Hudson

Jay Muldoon

Pam Wright

Fairfield Freshman School

Bev Johnson

Jennifer Skirvin

Fairfield Academy

Margie Akeley

Fairfield Middle School

Carol Gibson

Nora Miller

Fairfield Intermediate School

Cathy Chenoweth

Laura Sharratt

Fairfield Central Elementary

Stacy Fields

Angela Laux

Fairfield East Elementary

Cathy Jenkins

Lauren Phillips

Fairfield North Elementary

Maria Balfour

Kathi Hassler

Fairfield South Elementary  
Carolyn Buchner  
Lisa Pesce

Fairfield West Elementary  
Kim Napier  
Kristine Welsh

Transportation  
Linda Cox  
Mike Durbin

Special Services  
Jennifer Painter  
Brenda Laugel

District Office  
Katie Pospisil  
Debbie Stepp

Superintendent's Choice  
Technology Department:

Rob Beidelman  
Jill Betscher  
Shane Brown  
Bessie Goldschmidt  
Diane Harnden  
Dan Jeffers  
Jeff McKinney  
Jeff Myers  
Lori Wegman

Tom Weiser

The Board recessed at 7:15 pm and resumed at 7:24 pm.

- B. FCSD Building Project update – SHP Leading Design – Jeffrey Sackenheim
- C. Five Year Forecast – Nancy Lane

#### COMMUNICATION

This is the portion of the meeting where you, the residents of the Fairfield City School District, are invited to share your thoughts with the Board. Presentations are limited to five (5) minutes each.

Joan Parrett spoke regarding bullying in Fairfield City School District.

15-39 RESIGNATIONS/LEAVES OF ABSENCE/EMPLOYMENT – Mr. Martin

MOTION – Moved by Mr. Hare to approve the following:

SUPERINTENDENT’S RECOMMENDATIONS AND REPORTS

A. Personnel – Licensed

1. Resignations

- a. Stephanie Tenkman, South, 2<sup>nd</sup> grade  
(effective at the end of the 2014-2015 school year; for personal reasons)
- b. Matt Crapo, Intermediate, Math  
(effective at the end of the 2014-2015 school year; for personal reasons)
- c. Nicole Bachus, Middle, Intervention Specialist  
(effective at the end of the 2014-2015 school year; for personal reasons)

2. Leaves of Absence

- a. Larissa Smith, Freshman, Principal  
(effective May 21, 2015 through September 4, 2015; for childrearing purposes)

3. Employment

- a. Laurie Burnham, District, Physical Therapist, additional 10% contract  
(effective with the 2015-2016 school year for a replacement position; this brings her to 50% contract status)
- b. Nancy Finn, Intermediate, Language Arts, additional 50% contract  
(effective with the 2015-2016 school year for a replacement position; this brings her to 100% contract status)
- c. Jill Frechtling, West, 2nd grade  
(recommended for a new one-year limited teaching contract for the 2015-2016 school year, effective August 18, 2015; for a replacement position)
- d. Andrea Gemperle, Central, 4<sup>th</sup> grade  
(recommended for a new one-year limited teaching contract for the 2015-2016 school year, effective August 18, 2015; for a replacement position)
- e. Andrew Guenther, Senior High, Science  
(recommended for a new one-year limited teaching contract for the 2015-2016 school year, effective August 18, 2015; for a replacement position)

- f. Todd Hartman, Intermediate, Principal  
(recommended for a new two-year administrative contract effective July 1, 2015 through June 30, 2017, for 218 days, on the certificated administrative salary range 2, for a replacement position.)
- g. Anita Jester, Freshman, Spanish  
(recommended for a new one-year limited teaching contract for the 2015-2016 school year, effective August 18, 2015; for a replacement position)
- h. Nicole Rosenbeck, Central, 4th grade  
(recommended for a new one-year limited teaching contract for the 2015-2016 school year, effective August 18, 2015; for a replacement position)
- i. Lora Sheppard, Senior High, Chemistry  
(recommended for a new one-year limited teaching contract for the 2015-2016 school year, effective August 18, 2015; for a replacement position)
- j. Megan Waldroff, Middle, Language Arts  
(recommended for a new one-year limited teaching contract for the 2015-2016 school year, effective August 18, 2015; for a replacement position)
- k. Mari Wilkerson, Central/East, Music  
(recommended for a new one-year limited teaching contract for the 2015-2016 school year, effective August 18, 2015; for a replacement position)
- l. New One-Year Limited Teacher contracts (effective with the 2015-2016 school year)

Andrew, Emily

Bolser, Kyle

Cobbs, Michael

Coppock, Melissa

Daniels, Robyn

Dodge, Greg

Flaig, Kevin

Grissom, Adam

Khan, Tahira, 50%

Knoth, Jennifer, 50%

Maloney, Stephen

Mariol, Tiffany

McLaughlin, Traci, .50 FTE (contingent upon availability of Auxiliary funds through the state of Ohio)

Meiners, Nicholas

Meyer, Kelsey

Morgan, Maisha

Ninneman, Christine

Parker, Sharon 96.4% FTE (contingent upon availability of Auxiliary funds through the state of Ohio)

m. New Two-Year Limited Teacher contracts (effective with the 2015-2016 school year)

Alderman, William  
Amann, Mindy  
Aukerman, Valerie  
Baker, Courtney  
Bauer, Jay  
Bayer, Alexandra  
Beck, Daniel  
Becker, Jennifer  
Blankenship, Aaron  
Blau, Lisa  
Blomquist, Emily  
Blower, Melissa  
Brinker, Andrew  
Brown, Sarah  
Browning, Michael  
Buehler, Pamela  
Buelt, John  
Bush, Audrey  
Campbell, Sarah  
Cecere, John  
Center, Amy  
Conley, Kathryn  
Cook, David  
Covert, Heather  
Cropper, Ryan  
Culp, Kara  
Dee, Alyssa  
Delaney, Cassandra  
Dickman, M. Christa  
Dodd, Stephanie  
Donnelly, Angela  
Dougherty, Sandra  
Downey, Zachary  
Eck, Dawn  
Eichhold, Kimberly  
Einsfeld Jr., Gerald  
Faller, Amy  
Felsheim, Lauren  
Fielden, Kurt  
Fields, Stacy  
Fisher, Jeanette  
Fitzgerald, Brittany  
Flaig, Eric  
Flannery, Nicholas  
Frank, Kylie, 67%  
Frey, Rebecca

Gebhart, Megan  
Geers, Tiffany, 80%  
Geiger, Amy  
Gray, Nicholas  
Grimes, Caine  
Grimes, Jessica  
Hart, Jacquelyn  
Hauser, Bridget  
Hawkins, Shalena  
Heidelberg, Robyn  
Hensler, Jennifer  
Hippert, Amy  
Hippert, Joel  
Hudson, Amy  
Jacob, Laura "Beth"  
Johnson, Jennie  
Johnson, Nicole  
Jones, Allison  
Jones, Jessica  
Jones, Rebecca  
Kalejs, Chris  
Kolb, Kayla  
Larson, Leasa  
Lee, Kathryn  
Lemen, Angel  
LesChander, Alexandra  
Lewis, Jennifer  
Lindemann, Allison, 50%  
Lohrey, Emily  
Lynch, Kelly  
Mack, Ann  
Madden, James  
Manning, Grady Jamil  
McCloskey, Nancy  
McGrath, Molly  
McGuffey, Jennifer  
McMullen, Lisa  
McQueary, Katharine  
McQueen, Julia  
Meeks, Amanda  
Meyer, Molly  
Miller, Angela  
Miltko, Jeffrey  
Moorman, Kelly  
Mosher, Britnee  
Myers, Brittany

Nance, Carol	Stenger, Violet, 40%
Nissen, Jared	Stewart, Jennifer
Noe, Katherine	Taylor, Laura
Ortman, Heather	Thornhill, Megan
Packo, Heather	Tillman, Leah
Paul, Chelsea	Tinnirello, Francesca
Pennington, Briana	Touassi, Amy
Ponton, Melissa	Touassi, Leslie
Printz, Jason	Vail, Lori
Puhl, Emily	Vanoli, Jill
Reed, Daniel	VanSteenkiste, Kathleen
Reist, Kayla	Vinson, Stephanie
Roark, Sara	Watts, Jennifer, 50%
Robinson, Stacey	Webb, Susan
Rose, Nina	Wegman, V. Lorraine
Roush, April, 40%	Wesco, Megan
Salyer, Melissa	Wesseler, Erica
Sanicky, Kathryn	Westmoreland, Keena
Schneider, Melanie	Wiesman, Courtney
Sedziol, Michael	Wildermuth, Jill
Sersion, Andrew, 67%	Williams, Holly
Sims, Kristen	Wilson, Rebecca
Smith, Frieda	Woniger, Laura
Speigel, Sean	Wooten, Edward
Staples, Chazelle	Woyat, Roxanna
Steelman, Jennifer	

- n. New Continuing Teacher Contracts (effective with the 2015-2016 school year)

Balfour, Maria  
Hudson, Aline

- o. Recommend approval of the supplemental contracts for extended service days for the 2015-2016 school year per FCTA Contract, Section 6.08
- p. Recommend approval of ten (10) extended service days for school psychologist Ray Soh for the 2015-2016 school year.
- q. Elementary Summer School Teachers

Cindy Ray

(The above-named person is recommended for employment as a summer school teacher as needed at the rate of \$25.01 per hour from June 8, 2015 through August 6, 2015. For those candidates not already employed by the Board, recommendations are contingent upon presentation of all required documents.)

r. Home Instructor

Laura Monnier

(Periodically the district has students who qualify for home instruction by placement on an IEP developed through the Special Services Department. It is recommended that the above noted person(s) be employed as Home Instructors at the rate of \$25.01 per hour, effective for the 2014-2015 school year.)

(All employment is contingent upon satisfactory submission of all required documents.)

SECOND – Seconded by Mr. Heisler

Public comments: None

Board comments: None

ROLL CALL – Ayes: Mr. Berding, Mr. Hare, Mr. Heisler, Mr. Kearns & Mrs. Shorter

Nays: None

Motion Carried: 5-0

15-40 RESIGNATIONS/LEAVES OF ABSENCE/EMPLOYMENT/TERMINATION – Mr. Weiser

MOTION – Moved by Mr. Hare to approve the following:

B. Personnel -- Classified

1. Resignations

- a. Beverly Johnson, Freshman, Educational Assistant  
(effective the end of the day May 31, 2015; for retirement purposes)
- b. Teresa Lee, Sr. High, Educational Assistant  
(effective the end of the day May 1, 2015; for personal reasons)
- c. Patricia Rose-Pinson, Transportation, Educational Assistant  
(effective the end of the day January 31, 2015; for retirement purposes)

2. Leaves of Absence

- a. Darlene Carpenter, Central, Head Custodian  
(effective April 18, 2015 through June 10, 2015; extension of unpaid Workers Compensation)
- b. Lillie Charles, North, Custodian  
(effective April 22, 2015 through July 22, 2015; FMLA)
- c. Sandy Schuler, Transportation, Bus Driver  
(effective May 8, 2015 through June 20, 2015; unpaid personal)

3. Employment

- a. Richard Bresch, Sr. High, Custodian  
(effective May 22, 2015; for a replacement position)

(All employment is contingent upon satisfactory submission of all required documents.)

4. Termination

- a. Randall Neeley, Transportation, Bus Driver  
(effective the end of the day May 21, 2015)

SECOND – Seconded by Mrs. Shorter

Public comments: None

Board comments: None

ROLL CALL – Ayes: Mr. Berding, Mr. Hare, Mr. Heisler, Mr. Kearns & Mrs. Shorter

Nays: None

Motion Carried: 5-0

C. Items for Board Discussion

1. Course of study – World Languages – Mrs. Wildow  
This will be brought to the Board for approval in June.
2. Data Entry I and Data Entry II job descriptions – Mr. Weiser  
The change in job description is to lower the age from twenty-one years to eighteen years of age.

15-41 APPROVAL OF 2015-2016 SCHOOL FEES/APPROVAL OF COURSE OF STUDY FOR ART, MUSIC & PHYSICAL EDUCATION/APPROVAL OF FAIRFIELD ACADEMY ELECTIVES/APPROVAL OF POLICY IGAK-CAREER ADVISING/APPROVAL OF REVISED DATA ENTRY I & DATA ENTRY II JOB DESCRIPTIONS

MOTION – Moved by Mr. Hare to approve the following:

D. Other Items for Board Action

1. Recommend approval of the proposed school fees for the 2015-2016 year.
2. Recommend approval of the courses of study for the following subjects:
  - Art
  - Music
  - Physical Education
3. Recommend approval of the Fairfield Academy electives.
4. Recommend approval of policy IGAK - Career Advising.



5. Recommend approval of the revised Data Entry I and Data Entry II job descriptions.

SECOND – Seconded by Mr. Heisler

Public comments: None

Board comments: None

ROLL CALL – Ayes: Mr. Berding, Mr. Hare, Mr. Heisler, Mr. Kearns & Mrs. Shorter

Nays: None

Motion Carried: 5-0

15-42 APPROVAL OF FINANCIAL REPORTS FOR APRIL 2015/APPROVAL OF THE 2014-2015 AMENDED APPROPRIATIONS RESOLUTION/DISPOSALS/DONATIONS/APPROVAL OF FIVE YEAR FORECAST/APPROVAL TO AUTHORIZE TREASURER TO PAY INVOICES AGAINST PURCHASE ORDERS

MOTION – Moved by Mr. Hare to approve the following:

TREASURER'S RECOMMENDATIONS AND REPORTS

- A. Recommend approval of the minutes of the following meetings:

April 16, 2015 – Regular Meeting

May 7, 2015 – Regular Work Session Meeting

- B. Recommend approval of the financial reports for the month of April 2015.

- C. Recommend approval of the 2014-2015 Amended Appropriations Resolution.

- D. Recommend approval of the disposal of the following fixed assets:

<u>Tag Number</u>	<u>Description</u>	<u>Location</u>
11660	Computer	Central Elementary
16873	Computer	Central Elementary
18400	Computer	Central Elementary
10792	Printer	East Elementary
11718	Computer	East Elementary
11719	Computer	East Elementary
11728	Computer	East Elementary
11739	Computer	East Elementary
12900	Computer	East Elementary
13870	Computer	East Elementary
15325	Computer	East Elementary
15580	Computer	East Elementary
15772	Computer	East Elementary
15847	Computer	East Elementary
16331	Computer	East Elementary
16546	Computer	East Elementary

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16635	Computer	East Elementary
16642	Computer	East Elementary
16643	Computer	East Elementary
16650	Computer	East Elementary
16669	Computer	East Elementary
16875	Printer	East Elementary
17855	Monitor	East Elementary
19009	Computer	East Elementary
19567	Projector	East Elementary
21949	Computer	East Elementary
22998	Computer	East Elementary
16321	Projector	East Elementary
G84093WFPPP0	Computer	East Elementary
HLPZX11	Computer	East Elementary
YM2274P0MBQ	Computer	East Elementary
15909	Laptop	Freshman School
19541	Projector	Freshman School
20744	Projector	Freshman School
15804	Computer	High School
17818	Laptop	High School
20368	Projector	High School
20373	Projector	High School
20773	Computer	High School
05721	Café register	Intermediate School
05723	Café register	Intermediate School
11303	Computer	Intermediate School
12017	Computer	Intermediate School
12023	Computer	Intermediate School
15775	Computer	Intermediate School
15782	Computer	Intermediate School
16263	Café register	Intermediate School
16267	Café register	Intermediate School
18935	DVD player	Intermediate School
18937	DVD player	Intermediate School
18938	DVD player	Intermediate School
18939	DVD player	Intermediate School
18941	DVD player	Intermediate School
18946	DVD player	Intermediate School
18947	DVD player	Intermediate School
18951	DVD player	Intermediate School
18954	DVD player	Intermediate School
18958	DVD player	Intermediate School
18959	DVD player	Intermediate School
18960	DVD player	Intermediate School
19801	Café register	Intermediate School
19866	Computer	Intermediate School
20835	Computer	Intermediate School
20907	Computer	Intermediate School

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20998	Computer	Intermediate School
21011	Scanner	Intermediate School
216406	Projector	Intermediate School
04042	Floor cleaner	Maintenance Dept.
11708	Floor cleaner	Maintenance Dept.
15603	Floor cleaner	Maintenance Dept.
16369	Monitor	Middle School
17770	Smartboard	Middle School
20702	Battery back-up	Middle School
21345	Projector	Middle School
UTBF07SG	Battery back-up	Middle School
UTBF08-IEC-1	Battery back-up	Middle School
08122	Computer	North Elementary
12719	Computer	North Elementary
12721	Computer	North Elementary
14863	Computer	North Elementary
14865	Computer	North Elementary
14867	Computer	North Elementary
14875	Airport base station	North Elementary
15340	Computer	North Elementary
15453	Computer	North Elementary
15574	Computer	North Elementary
15823	Printer	North Elementary
17145	Computer	North Elementary
18221	Computer	North Elementary
18585	Computer	North Elementary
19355	Smartboard	North Elementary
20337	Projector	North Elementary
20349	Projector	North Elementary
22074	Smartboard	North Elementary
299NQ91	Computer	North Elementary
31YK111	Computer	North Elementary
BKXK111	Computer	North Elementary
CYXK111	Computer	North Elementary
15206	Computer	Sacred Heart
15297	Computer	Sacred Heart
19277	Computer	Sacred Heart
19278	Computer	Sacred Heart
20711	Computer	Sacred Heart
21150	Computer	Sacred Heart
21151	Computer	Sacred Heart
21152	Computer	Sacred Heart
21153	Computer	Sacred Heart
21154	Computer	Sacred Heart
21158	Computer	Sacred Heart
21159	Computer	Sacred Heart
21160	Computer	Sacred Heart
8VC8SK1	Computer	South Elementary

19392	Laptop	Special Services
19829	Computer	Special Services
20718	Computer	Special Services
21818	Computer	Special Services
17861	Printer	West Elementary
18661	Computer	West Elementary
19084	Computer	West Elementary
19924	Printer	West Elementary
20962	Printer	West Elementary
21294	Printer	West Elementary
22030	Projector	West Elementary
22442	Scanner	West Elementary

E. Recommend approval of the following donations:

1. A donation of \$126 from St. Mark's United Methodist Church Sunday school class to Fairfield Central Elementary School to be used to purchase instructional iPad applications for the students.
2. A donation of \$3424 from Fairfield West Elementary PTC to Fairfield West Elementary to be used for technology equipment purchases.
3. A donation of supplies valued at \$100 from Fairfield South Elementary PTC to the Fairfield City School District to be used for the Arts Fair.
4. A donation of \$100 from Fairfield Intermediate School PTC to the Fairfield City School District to be used for the Arts Fair.
5. A donation of an acoustic guitar valued at \$150 from Brenda Ketterer to the Fairfield City School District.
6. A donation of \$300 from Cassano's Pizza and Subs to the Fairfield City School District to be used for improvements at the baseball stadium.
7. A donation of \$500 from Barry Brown Paving to the Fairfield City School District to be used for improvements at the baseball stadium.
8. A donation of \$2000 from Richard's Pizza-Nilles Road to the Fairfield City School District to be used for improvements at the baseball stadium.
9. A donation of \$1766 from Cincinnati Subs LLC (Jersey Mike's) to Fairfield High School.
10. A donation of \$100 from Anthony Gentile to Fairfield North Elementary School in honor of Peggy Gentile.
11. A donation of \$5000 from the Fairfield Champions Foundation to the Fairfield City School District to be used for the stadium renovation.
12. A donation of an Indian bust valued at \$450 from Dan Schwarz to the Fairfield City School District.
13. A donation of an Indian war bonnet valued at \$1600 from Richard Porteus to the Fairfield City School District in honor of his grandson Erik VanZandt.
14. A donation of \$2500 from Duke Energy to the Fairfield City School District to be used to help fund the FIRST Lego League at Fairfield Intermediate School.

**Total donations for 2015: \$30,060.00**

F. Recommend approval of the Five Year Forecast.

- G. Recommend approval to authorize the Treasurer to pay invoices against the following purchase orders that have not been processed in accordance with Section 5705.41(D):
1. Purchase order #40321 – Hamilton City School District - \$10,265.50
  2. Purchase order #40322 – Lakota Local School District - \$10,406.00
  3. Purchase order #40325 – Lakota Local School District - \$18,798.00  
(all three of the above purchase orders are for homeless transportation costs)
  4. Purchase order #3505578 – Liberty Mutual Insurance - \$100,292.00  
(this purchase order is due to a change in plan year with the district liability insurance carrier)

SECOND – Seconded by Mr. Berding  
Public comments: None  
Board comments: None

ROLL CALL – Ayes: Mr. Berding, Mr. Hare, Mr. Heisler, Mr. Kearns & Mrs. Shorter  
Nays: None  
Motion Carried: 5-0

#### COMMITTEE REPORTS

- A. Legislative update – Mr. Hare has no additional comments.
- B. Butler Tech – Mr. Berding has no updates.
- C. Planning Commission – Mr. Heisler has no updates.

#### ANNOUNCEMENTS

May 21, 2015 – Last day for Seniors  
May 25, 2015 – Memorial Day (No School)  
May 27, 2015 – Last day for students, grades K (PM only)-11  
May 28, 2015 – Make-up date for AM Kindergarten (last day)  
May 28, 2015 – Last day for staff, grades K (PM only)-12  
May 29, 2015 – Last day for staff, AM Kindergarten only  
May 30, 2015 – Graduation, 2:00 PM Cintas Center, Xavier University  
June 4, 2015 – Board Meeting, 6:30 PM, FAB Conference Room A

#### BOARD MEMBER COMMENTS

Mr. Heisler  
He congratulated the Golden Apple Award winners.  
He congratulated the seniors on their graduation.

Mr. Hare

He read the following statement:

Recently the Fairfield Rotary Club recognized Mr. Corey Simmins as teacher of the year. He was very engaging and entertaining. I can see why his students find him engaging and entertaining.

Last week the Fairfield Rotary Club and the Fairfield Community Foundation presented scholarships to the class of 2015. Overall the Class of 2015 has earned over \$6.7 million in scholarships this year, which is outstanding.

Congratulations also to those students who have overcome academic, medical and other challenges in their life in order to graduate. Some of our English as Second Language Learners came to us unable to speak English. They have done an outstanding job of overcoming the language barrier.

Mrs. Shorter

She congratulated the Golden Apple Award winners.

She congratulated the graduates.

Mr. Berding

He congratulated Mr. Hartman.

He then read the following letter:

My husband and I each moved to Fairfield for the highly rated schools. We have two daughters who are alumni (class of 2003 and 2008), and I am a very proud mom of two senior sons who will graduate May 30<sup>th</sup>. I also have two granddaughters who will be attending Fairfield North Elementary.

I am very saddened by the recent negative reports I have read and seen through our local news outlets, many of which are one-sided and misleading. This inflammatory reporting is hurting our community and I wonder how much of it is for ratings in this May sweeps season.

I would like to highlight some positives:

Gina Gentry Fletcher – Having had children enrolled in the Fairfield City School District for the past 25 years, I can say I have never been better informed. Other school districts our size employ multiple people with the responsibility for communications. Gina single-handedly manages communications for Fairfield and she does her job with excellence, keeping families updated with factual information on a timely basis. Apart from her normal day-to-day responsibilities, I often see her volunteering at various community events to benefit our students.

Another positive:

Paul Otten, our superintendent –

Aside from the incredible job Paul is doing managing a district of 10,000+ students- a district that consistently achieves high state ratings- Paul is currently overseeing many improvement projects for our district, not the least of which is the planning and construction of three new school buildings which will enable Fairfield City Schools to execute the facilities master plan that the people of our community envisioned many years ago. It is now becoming a reality thanks to Paul's leadership.

Paul is an active community member – more so than most of us – being a member of the Fairfield Rotary Club and Chamber of Commerce, and supporting many local causes that benefit our students.

And, by the way, Paul is also a parent of Fairfield students – and one who is highly involved in his own children’s activities at Fairfield. Every decision Paul makes relative to Fairfield City School District is in the best interest of the students...everything from declaring a snow day to designing new school buildings. Our district gets better every day because Paul Otten cares about our kids and our families.

I would like to express my gratitude to Gina and Paul, along with Nancy Lane, and the rest of our district leadership for the wonderful job they are doing in this social media-charged environment. I am very proud to be a Fairfield Indian! Thank you

15-43 EXECUTIVE SESSION

MOTION – Moved by Mr. Hare to recess to Executive Session at 8:51 pm to discuss the following:

The appointment, employment, dismissal, discipline, promotion, demotion, or compensation of public employees 121.22 (G) (1)

Court Action 121.22 (G) (3) – Pending or Imminent Litigation

SECOND – Seconded by Mr. Berding

Public comments: None

Board comments: None

ROLL CALL – Ayes: Mr. Berding, Mr. Hare, Mr. Heisler, Mr. Kearns & Mrs. Shorter

Nays: None

Motion Carried: 5-0

The Board resumed the meeting at 10:02 pm.

15-44 ADJOURNMENT

MOTION – Moved by Mr. Hare to adjourn the meeting.

SECOND – Seconded by Mr. Heisler

ROLL CALL – Ayes: Mr. Berding, Mr. Hare, Mr. Heisler, Mr. Kearns & Mrs. Shorter

Nays: None

Motion Carried: 5-0

The meeting was adjourned at 10:03 pm by the President, Mr. Kearns.

\_\_\_\_\_  
President

Attest: \_\_\_\_\_  
Treasurer